

## Criminal Background Checks by State Hospital Associations

**16 Yes** (6 new hires, 1 financial, 1 limited (signing authority, works in accounting, provider tax management ops or proprietary hospital data set))

**13 No**

**1 Actively considering**

**1 Exploring**

**28 Total responded**

Name	CEO First Name	CEO Last Name	Conditions
California	Duane	Dauner	<b>Yes.</b> New hires * Sent Procedures & Guidelines
Colorado	Steven	Summer	<b>Yes.</b> Effective 2/11 for all new hires. Everyone gets the same background check by the same company. Those hired previous to 2/11 are grandfathered and have not had background checks (this was a matter of great consideration but we opted not to do a review of existing staff). We check state/federal criminal background, SSN verification, and certifications or degree verification. We do not pull credit checks or driving records.
Delaware	Wayne	Smith	<b>No</b>
Florida	Bruce	Rueben	<b>Yes</b>
Georgia	Earl	Rogers	<b>Actively considering</b>
Hawaii	George	Greene	<b>No</b>
Idaho	Steve	Millard	<b>No</b>
Illinois	Maryjane	Wurth	<b>Yes</b>
Indiana	Doug	Leonard	<b>No</b>
Iowa	Kirk	Norris	<b>Yes</b>
Maine	Steven	Michaud	<b>No</b>
Maryland	Carmela	Coyle	<b>Yes</b> - No written policy. "We applied to new hires only when adopted. Issue of course is what you do if you find something (our checks include DWIs for example because of our liability insurance for those who drive during their workday). The employee safety angle (don't want someone with a record of violence or abuse) helps make employees comfortable."
Massachusetts	Lynn	Nicholas	<b>Yes.</b> Tiered to be more in-depth with the senior level of the position, all finance and HR related positions.
Minnesota	Lorry	Massa	<b>No</b>
Mississippi	Tim	Moore	<b>No</b>
Missouri	Herb	Kuhn	<b>Yes</b>
Nevada	Bill	Welch	<b>No</b>
New Hampshire	Steve	Ahnen	<b>No</b>
New York	Dennis	Whalen	<b>Yes</b> * Sent Procedures & Guidelines
North Dakota	Jerry	Jurena	<b>No</b>
Oaklahoma	Craig	Jones	<b>No</b>
Ohio	Mike	Abrams	<b>No, but exploring</b>
Oregon	Andy	Davidson	<b>Yes.</b> Limited...not all employees. (Signing authority, works in accounting, provider tax, management ops or proprietary hospital data set)
Pennsylvania	Andy	Carter	<b>Yes.</b> New hires
Rhode Island	Michael	Souza	<b>No</b>
Tennessee	Craig	Becker	<b>Yes.</b> New hires
Texas	Ted	Shaw	<b>Yes</b>
Virginia	Larry	Sartoris	<b>Yes.</b> Financial only
Washington State	Scott	Bond	<b>Yes</b>
West Virginia	Joseph	Letnaunchyn	<b>Yes.</b> New hires
Wyoming	Dan	Perdue	<b>No</b>